



## Abusive Behaviour, Bullying and Extremism Policy (Students)

English Study Camps is committed to providing a safe, welcoming environment for all students and staff and will not tolerate any form of harassment and abusive or extremist behaviour. Students are expected to respect the core values of mutual respect, tolerance of differences, individual liberty, the rule of law, and democracy.

The following are not tolerated at English Study Camps:

- Bullying of any kind (physical or verbal),
- Racism (in reference to other nationalities, skin colours, cultures, or religions) and / or other forms of intolerance including but not limited to sexism and homophobia,
- Activities which contradict core values, in line with the government's Prevent policy,
- Excessive and / or loud swearing,
- Sexual harassment of any kind,
- Aggressive behaviour towards staff, students or visitors (e.g. shouting at other students inappropriately, kicking furniture),
- Theft (stealing other people's property or property belonging to ESC or the host school),
- Vandalism (e.g. deliberately breaking school furniture, computers, graffiti etc.),
- The viewing or reading of extremist material, either online or in any other form,
- Any illegal activity.

If a **student** experiences or witnesses bullying or abusive behavior, they should contact a member of staff immediately. These are:

- A House Parent
- A Teacher
- A Social Activities Leader
- The Director of Studies
- The Social Activities Manager
- The Welfare & Student Services Manager
- The Centre Manager

**All staff** have completed training to raise awareness of the signs of bullying and abusive or extremist behaviour. If they experience or witness any such behaviour, staff must contact the Centre Manager who will, if necessary, involve the Director of Young Learners. When the Centre Manager and, if necessary, the Director of Young Learners have been notified, an appropriate course of action will be decided. Staff members may be required to complete an Incident or a Concern (& Allegation) Form as appropriate.

Cases of abusive behaviour may result in disciplinary action in the case of staff or, in the case of students, termination of their course with no refund. However, as all English Study Camps students are minors by law, their wellbeing must always be considered the top priority.

**Important:** It is the school's decision if a student's behaviour is unacceptable or not.

Please note that the school may expel a student with no refund of fees and no written warning if the behaviour is very serious in the school's opinion. This decision can only be made in conjunction with the Director of Young Learners, or a member of the Wimbledon School of English Senior Management Team. No member of English Study Camps Centre Management Team, including the Centre Manager, is authorised to make decisions on expulsion.

Furthermore, the school reserves the right to involve the police if it believes their assistance is required to maintain the peace or to investigate a suspected criminal incident.